



## For Action with Confidential Attachment

### People Strategy

**Date:** January 17, 2024  
**To:** Human Resources Committee  
**From:** Chief People Officer

#### **Reason for Confidential Information**

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This report is about labour relations or employee negotiations.

#### **Summary**

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The Human Resources Committee will receive an in-camera presentation on the draft People Strategy.

#### **Recommendations**

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It is recommended that the Human Resources Committee:

1. Direct that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to labour relations or employee negotiations.

#### **Financial Summary**

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Financial implications will be discussed in-camera.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

#### **Equity/Accessibility Matters**

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The TTC recognizes the importance fair pay, taking action, being responsive and reflecting the communities we serve. To do so, we are committed to implementing targeted initiatives to create an organizational culture that is fair, equitable and inclusive, offers respect and dignity for all employees, and is free from all forms of harassment and discrimination through an Equity, Diversity, Inclusion and Accessibility framework.

#### **Comments**

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The Human Resources Committee will receive an in-camera presentation on the People Strategy.

## **Contact**

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Shakira Naraine, Chief People Officer  
shakira.naraine@ttc.ca

## **Signature**

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Shakira Naraine  
Chief People Officer

## **Attachments**

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Confidential Attachment 1 – People Strategy