



For Action with Confidential Attachment

Performance Measurement Process Update

Date: June 21, 2023
To: Human Resources Committee
From: Chief Diversity and Culture Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

This report contains advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose.

This report contains information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

Summary

This report provides the Committee with an update on the performance review process for 2023.

Recommendations

It is recommended that the Human Resources Committee:

1. Receive the confidential information, noting that the information is to remain confidential as it relates to information about labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

Financial Summary

The cost to procure a third-party to conduct a market review and analysis, and additional advice on executive compensation was included in the approved TTC Operating Budget.

The exact financial impact of any recommendations that may be implemented as a result of the review is indeterminable at this time.

Equity/Accessibility Matters

This report has no immediate equity or accessibility impacts.

Decision History

At its meeting on February 24, 2023, the Human Resources Committee considered a report entitled [Human Resources Committee and Performance Measurement Process](#).

At its meeting on May 15, 2023, the Human Resources Committee considered a report entitled [Performance Measurement Process Update](#).

Comments

The Human Resources Committee will receive an in-camera update on the status of the performance measurement processes for 2023.

Contact

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Signature

Keisha Campbell
Chief Diversity and Culture Officer

Attachments

Confidential Attachment 1 – Performance Measurements Process Update