



**For Action
with Confidential Attachment**

Human Resources Committee and Performance Measurement Process

Date: February 24, 2023
To: Human Resources Committee
From: Chief Diversity and Culture Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

This report contains advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose.

This report contains information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

Summary

This report provides the Committee with an update on Human Resources Committee activities in 2022 and the performance review process for 2023.

Recommendations

It is recommended that the Human Resources Committee:

1. Receive the confidential presentation, noting that the information is to remain confidential as it relates to information about labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

Financial Summary

The cost to procure a third-party to conduct a market review and analysis, and additional advice on executive compensation was included in the approved 2022 TTC and Wheel-Trans Operating Budget.

The exact financial impact of any recommendations that may be implemented as a result of the review is indeterminable at this time.

Equity/Accessibility Matters

This report has no immediate equity or accessibility impacts.

Decision History

None.

Comments

The Human Resources Committee will receive an in-camera presentation from Michael Atlas, General Counsel, Keisha Campbell, Chief Diversity and Culture Officer and Richard Leary, Chief Executive Officer on the Committee activities and performance measurement processes for 2023.

Contact

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Signature

Keisha Campbell
Chief Diversity and Culture Officer

Attachments

Confidential Attachment 1 – Human Resources Committee and Performance Measurements Process