



## Minutes

### Toronto Transit Commission Human Resources Committee

**Meeting No.:** 3

**Meeting Date:** Wednesday, July 27, 2022

A meeting of the TTC Human Resources Committee was held by video conference on Wednesday, July 27, 2022, commencing at 10:05 a.m. The meeting recessed at 10:07 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 11:31 a.m.

#### **Present at Committee of the Whole**

J. Robinson (Chair), J. De Laurentiis, and D. Minnan-Wong (Members), M. Atlas, K. Campbell, K. Watson and C. Finnerty were present.

S. Kalinowski (Hicks Morley), P. Johnson, K. Lee (Korn Ferry Ltd.) and A. Campus (Live Media) were also present.

J. Robinson was in the Chair.

#### **Present at Public Session**

J. Robinson (Chair), J. De Laurentiis, and D. Minnan-Wong (Members), M. Atlas (General Counsel), K. Campbell (Chief of Diversity and Culture), K. Watson (Deputy Chief Executive Officer and Chief People Officer (Acting)), C. Finnerty (Director - Commission Services) were present.

S. Kalinowski (Hicks Morley), P. Johnson, K. Lee (Korn Ferry Ltd.) and A. Campus (Live Media) were also present.

J. Robinson was in the Chair.

#### **Land Acknowledgement**

J. Robinson requested C. Finnerty to acknowledge that the Human Resources Committee was meeting on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. C. Finnerty also acknowledged that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit.

## **Declaration of Interest - Municipal Conflict of Interest Act**

Nil

## **Minutes of the Previous Meeting**

Commissioner De Laurentiis moved that the Board approve the Minutes of Meeting No. 2 held on Thursday, June 30, 2022.

The motion by Commissioner De Laurentiis carried.

## **Business Arising Out of the Minutes**

Nil

## **Committee of the Whole**

Chair Robinson moved the following motion:

That the Committee recess as the Committee of the Whole to consider information about labour relations or employee negotiations, advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Chair Robinson carried.

## **Public Presentations**

Nil

## **Presentations/Reports/Other Business**

### **1. Executive Compensation Review Update**

Chair Robinson moved the staff recommendation, as follows:

It is recommended that the Human Resources Committee:

1. Adopt the confidential recommendations, noting that they are to remain confidential as they relate to information about labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board

The motion by Chair Robinson carried.

Approved

The meeting adjourned at 11:32 a.m.