

For Action with Confidential Attachment

Collective Bargaining Update

Date:January 25, 2024To:TTC BoardFrom:Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The TTC Board will receive an in-camera update on collective bargaining.

Recommendations

It is recommended that the TTC Board:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

Financial Summary

Financial implications will be discussed in-camera.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Equity/Accessibility Matters

This report does not have any impact on accessibility or equity matters.

Decision History

At its meeting on January 17, 2024, the TTC Human Resources Committee considered a report entitled <u>Collective Bargaining Update</u>.

Comments

The Amalgamated Transit Union (ATU) Local 113 represents approximately 11,500 employees in operating, maintenance and trades positions.

ATU Local 113 (Customer Service Centre) represents approximately 50 employees in the customer service call centre.

The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 600 employees working predominately in the electrical trades.

CUPE Local 5089 represents approximately 120 employees working in Fare Inspection and Special Constable roles.

CUPE Local 470 represents approximately 130 employees working in Surface Operations Supervisor roles.

The International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 represents approximately 40 employees working as machinists, millwrights, tool and dye makers and drill operators.

Contact

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Signature

Shakira Naraine Chief People Officer

Attachments

Confidential Attachment 1 – Collective Bargaining Update