



**For Action
with Confidential Attachment**

Chief Executive Officer 2022 Annual Performance Evaluation and 2023 Performance Objectives

Date: July 12, 2023
To: TTC Board
From: Human Resources Committee

Reason for Confidential Information

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

Summary

This report provides information respecting the 2022 performance appraisal for the Chief Executive Officer and the 2023 performance update.

Recommendations

It is recommended that the TTC Board:

1. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

Financial Summary

This report has no immediate financial impacts.

Equity/Accessibility Matters

This report has no immediate equity or accessibility impacts.

Comments

The Human Resources Committee is responsible for establishing performance objectives for the CEO and completing the annual performance evaluation of the CEO as may be required by the employment contract. This component of the Committee mandate is achieved, in part by reviewing and recommending annual objectives for the CEO, in consultation with TTC Board members and the CEO as well as evaluating the

performance of the CEO, having regard to the annual objectives and any other relevant factors.

The Board will receive an in-camera update from the Human Resources Committee with respect to the 2022 annual performance evaluation and 2023 performance objectives for the Chief Executive Officer.

Attachments

Confidential Attachment 1