For Information

Award Acknowledgement: TTC One of Greater Toronto's Top Employers (2019)

Date: January 10, 2019
To: TTC Board
From: Chief People Officer

Summary

The purpose of this report is to inform the TTC Board that on December 7, 2018, the TTC was recognized as one of Greater Toronto's Top Employers (2019).

Financial Summary

There are no financial impacts associated with this report.

Equity/Accessibility Matters

No equity or accessibility impacts were identified.

Decision History

For the third year in a row, the TTC has received an award recognizing the organization as one of Greater Toronto's Top Employers.

Issue Background

The Greater Toronto's Top Employers award is a project of Mediacorp Canada Inc., and has become a benchmark in the Greater Toronto Area for workplace best-practices. To be recognized as one of Greater Toronto's Top Employers the TTC was evaluated using eight criteria:

1. Physical workplace;
2. Work atmosphere and social;
3. Health, financial and family benefits;
4. Vacation and time off;
5. Employee communications;
6. Performance management;
7. Training and skills development;
8. Community involvement.

Comments

Some of the reasons why the TTC was selected as one of Greater Toronto's Top Employers (2019):

- The TTC encourages ongoing employee development with tuition subsidies for courses in support of employees' ongoing development at the TTC, and a variety of in-house and online training options, including apprenticeship opportunities;

- In addition to contributions to a defined benefit pension plan, the TTC helps employees prepare for the future with retirement planning assistance;

- As part of the organization's efforts to support its diverse workforce and customer base, the TTC created a Diversity and Inclusion Lens to encourage employees to think about the unintended impacts their decisions may have on diverse groups.

Contact

Megan MacRae, Executive Director – Human Resources
416-393-3767
megan.macrae@ttc.ca

Signature

Gemma Piemontese
Chief People Officer