



TTC Recognized as One of Canada's Best Diversity Employers

Date: April 11, 2019
To: TTC Board
From: Chief People Officer

Summary

The purpose of this report is to inform the TTC Board that on March 1, 2019, the TTC proudly accepted an award recognizing the TTC as one of Canada's Best Diversity Employers for 2019.

Financial Summary

There are no financial impacts associated with this report.

Equity/Accessibility Matters

The TTC is dedicated to promoting and supporting diversity, accessibility and inclusion in all of its corporate policies, programs and services. This award recognizes TTC for having exceptional workplace diversity and inclusion programs, and for being a diversity leader in its industry and region of Canada.

Decision History

On March 1, 2019, the TTC received an award recognizing the TTC as one of Canada's Best Diversity Employers, from the Canada's Top 100 Employers competition.

Issue Background

The 2019 Best Diversity Employer award recognizes TTC's achievements in promoting diversity and inclusion in its corporate policies and programs to provide inclusive and accessible employment and transit services. As an integral part of TTC's Five Year Corporate Plan, the TTC continues to uphold its commitment to embrace diversity and embed equity, diversity and human rights in every facet of the organization by:

- Attracting and developing a diverse and qualified workforce that reflects the diversity of TTC's customers and the city of Toronto
- Continuing to build a respectful and inclusive workplace culture

- Providing continuous education on human rights, accessibility, diversity and inclusion
- Enhancing the delivery of TTC's programs and services to meet the needs of TTC's diverse customers
- Measuring and reporting on progress for greater accountability

Canada's Best Diversity Employers competition recognizes leaders that create inclusive workplaces for employees, by cultivating diversity of thought and creating an environment in which individuals have an equal opportunity to contribute, advance, and voice their opinions and perspectives.

Comments

Now in its 12th year, the Canada's Best Diversity Employers competition recognizes the nation's leaders in creating inclusive workplaces for employees from five diverse groups: women; visible minorities; persons with disabilities; Indigenous peoples; and lesbian, gay, bisexual and transgender (LGBT) peoples. The annual competition is open to any employer with its head office or principal place of business in Canada. Employers of any size may apply, whether private or public sector.

The TTC is honoured to be awarded Best Diversity Employer for 2019. The TTC has been recognized for its tremendous progress in fostering an empowered, customer-focused workforce and actively developing its 15,000 diverse and talented employees. The TTC is committed to continuing its hard work and leadership in advancing diversity and inclusion at the TTC to meet the needs of our customers, our employees, and the city of Toronto.

Contact

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Signature

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