



TTC Recognized as One of Canada's Best Diversity Employers

Date: April 11, 2018
To: TTC Board
From: Chief People Officer

Summary

The purpose of this report is to inform the TTC Board that on March 2, 2018, Rick Leary, Acting Chief Executive Officer and Gemma Piemontese, Chief People Officer proudly accepted an award recognizing the TTC as one of Canada's Best Diversity Employers (2018).

Financial Summary

There are no financial impacts associated with this report.

Equity/Accessibility Matters

The purpose of TTC's Diversity and Inclusion programs and initiatives is to make all corporate policies, programs and services more equitable and accessible for our employees and customers. This award recognizes TTC for having exceptional workplace diversity and inclusion programs and initiatives, and for being a diversity leader in its industry and region of Canada.

Decision History

The TTC has received an award recognizing the organization as one of Canada's Best Diversity Employers.

Issue Background

The award recognizes TTC's achievements in promoting and supporting diversity and inclusion in all corporate policies, programs and services. In aligning TTC's diversity and inclusion program with the People Objective of its inaugural Five-Year Corporate Plan, the TTC has made tremendous progress in fostering an empowered, customer-focused workforce and actively developing its 15,000 diverse and talented employees.

Canada's Best Diversity Employers competition recognizes leaders that create inclusive workplaces for employees, by cultivating diversity of thought and creating an environment in which individuals have an equal opportunity to contribute, advance, and voice their opinions and perspectives.

Comments

Now in its 11th year, the Canada's Best Diversity Employers competition recognizes the nation's leaders in creating inclusive workplaces for employees from five diverse groups: women; visible minorities; persons with disabilities; Aboriginal peoples; and lesbian, gay, bisexual and transgender (LGBT) peoples. The annual competition is open to any employer with its head office or principal place of business in Canada. Employers of any size may apply, whether private or public sector.

Contact

Gemma Piemontese, Chief People Officer
416-393-3394
gemma.piemontese@ttc.ca

Signature

Gemma Piemontese
Chief People Officer