



Report for Action with Confidential Attachment

Collective Bargaining Agreement Ratification (CUPE Local 5089)

Date: April 11, 2018
To: TTC Board
From: Chief Executive Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

This is a report on the collective bargaining agreement reached with the Canadian Union of Public Employees (CUPE) Local 5089 for ratification by the TTC Board.

Recommendations

It is recommended that the TTC Board:

1. Approve the recommendations contained in the confidential attachment; and
2. Authorize that the information contained in the confidential attachment remain confidential with the exception of matters that will be reflected in the new Collective Agreement, should the recommendations be adopted, as it contains information pertaining to labour relations and employee negotiations.

Financial Summary

The report will contain financial implications of the collective bargaining agreement.

The Chief Financial Officer has reviewed this report and agrees with the financial summary information.

Equity/Accessibility Matters

This report does not have any impact on accessibility or equity matters.

Decision History

This report is further to the presentation entitled 2018 Collective Bargaining Preparation that was presented to the Human Resources and Labour Relations Committee at its meetings on September 29, 2017 and November 13, 2017 that are available online at:

[http://www.ttc.ca/About the TTC/Commission reports and information/Committee meetings/HR Labour Relations/2017/Sep 29/Reports/1/1 2018 Collective Bargaining%20Preparation%20Final.pdf](http://www.ttc.ca/About%20the%20TTC/Commission%20reports%20and%20information/Committee%20meetings/HR%20Labour%20Relations/2017/Sep%2029/Reports/1/1%202018%20Collective%20Bargaining%20Preparation%20Final.pdf)

and

[https://www.ttc.ca/About the TTC/Commission reports and information/Committee meetings/HR Labour Relations/2017/Nov 13/Reports/3 Collective Bargaining Mandate for IAMAW.pdf.](https://www.ttc.ca/About%20the%20TTC/Commission%20reports%20and%20information/Committee%20meetings/HR%20Labour%20Relations/2017/Nov%2013/Reports/3%20Collective%20Bargaining%20Mandate%20for%20IAMAW.pdf)

The mandate request presentation was delivered to the board on November 28, 2017 and approved on that date. The materials are available online at:

[https://www.ttc.ca/about the ttc/commission reports and information/commission meetings/2017/nov 28/reports/5 presentation collective bargaining mandate for iamaw lodge.pdf](https://www.ttc.ca/about%20the%20ttc/commission%20reports%20and%20information/commission%20meetings/2017/nov%2028/reports/5%20presentation%20collective%20bargaining%20mandate%20for%20iamaw%20lodge.pdf)

Issue Background

The collective agreement with CUPE Local 5089 expired on March 31, 2018. The confidential attachment contains information about the new collective agreement being put forward to the TTC board for ratification, including detailed financial implications.

Comments

The CUPE Local 5089 represents approximately 110 employees working in the Transit Enforcement Unit, including Transit Enforcement Officers, Transit Fare Inspectors and Protective Services Guard.

Contact

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Signature

Richard J. Leary
Chief Executive Officer (Acting)

Attachments

Confidential Attachment 1– Collective Bargaining Agreement Ratification (CUPE Local 5089)